

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

BOARD OF EDUCATION

Deborah Michon, President
Angela Pacitto, Vice President
Bridgette Shuboy, Secretary
Danielle Sutton, Treasurer
Kyle Simmons, Trustee
Margaret Teltow, Trustee
Sherri Zube, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION REGULAR MEETING MINUTES

**7:00PM ON JUNE 28, 2021, AT MANIACI'S BANQUET CENTER
(69227 North Main Street, Richmond, Michigan 48062)**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 9.

1. CALL TO ORDER

Meeting called to order by D. Michon at 7:00pm.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by the Board of Education.

3. MISSION STATEMENT

Mission Statement read by B. Shuboy.

4. ROLL CALL

D. Michon, present.
D. Sutton, present.
S. Zube, present.
M. Teltow, present.
A. Pacitto, present.
K. Simmons, present.
B. Shuboy, present.

Forum: 7-0

5. APPROVAL OF AGENDA

Motion for approval of the updated agenda by A. Pacitto; supported by S. Zube.

6. APPROVAL OF CONSENT AGENDA

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Motion for approval of the Consent Agenda by A. Pacitto; supported by S. Zube.

A. Personnel Report

B. Walmsley provided an update on new hires:

Julie (Stated Julia; corrected to Julie) Robbins, Special Education
Michele Nichols (Transportation, Driver)

B. Board Meeting Minutes

1. 06-14-2021 Regular Meeting Minutes
No noted concerns from the Board.

Ayes: 7

Nays: 0

Motion Carries: 7-0

7. BOND UPDATE

B. Walmsley provided an update:

- He posted a video of a tour of the Middle School
- Construction is on track to be completed prior to school started
- Parking lots are leveling
- We've added about 50 parking spaces in front of the High School
- Elementary: By mid-July we will be flipping; the new parking lot will be finished and they will focus on the drive that comes in off Forest and the front parking lot

8. PRESENTATION(S)

A. Varsity Girls Softball Division 3 State Champions

C. Rinehart presented the Division 3 State Champion certificates and congratulated the team as well as coaches. Members of the Board congratulated team members as well.

Team captains expressed their appreciation to the community, Fire Department, Richmond fans, the team, coaches, Mr. Rinehart, parents and the Board of Education.

M. Teltow provided feedback regarding the confidence that the coaching staff had in the team. She congratulated the team on a job well done.

B. *Extended COVID-19 Learning Plan (Section 98a)* for the 2020-21 School Year

1. Review of Weekly 2-way Interaction Rates
2. Instructional Delivery Discussion

Non-Discrimination Statement

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B. Walmsley provided an update regarding 2-way communication.

3. **PUBLIC COMMENT** on *Extended COVID-19 Learning Plan*

- **Charlene West (Coach)** inquired about COVID testing for athletes if they do not have the vaccination.
- Mr. Walmsley provide feedback that we get an administrative team together this summer so that becomes a sounding board for regulations that we have to follow. We are planning for a normal school year currently. We are not moving towards masks unless we are required to. Students may wear masks if they want to, if that makes them feel comfortable.
- **Beth Stemmerich (parent)** expressed concerns about the effects that children not being in school has on them, especially kids with issues.
- **Jill Manchick (parent)** inquired regarding what we can do to stop things from being mandated and helping to get control back locally. Mr. Walmsley provided feedback regarding legislatures looking at the public health laws and how the mandates are used.
- **Corey Hofsteder (parent)** asked if there is a time limit on when a new mandate or restriction will be placed. B. Walmsley provide feedback to put June 30th as a date on the calendar and watch the COVID variant. If the variant rises, the Health Department may make changes.
- **Ashley Marciel (parent)** provided feedback regarding information received during a meeting that she recently attended.
- **Amy Steir (parent)** provided feedback regarding a meeting that she recently attended. Expressed that she will pull her child from the District if we are mandated again.
- **Gavin Griswold (parent)** asked questions regarding the Whole Child Initiative and if we know anything about this. He also inquired about COVID testing. He inquired about the law that they are referring to for the Health Department. He asked if the law trumps the State constitution. He inquired regarding what would happen if we do not listen to the Health Department.

Mr. Walmsley provided feedback what could happen if a staff member knowingly violates the State law. Ms. Michon also provided feedback regarding the Board being fined if they knowingly violate the law or can spend up to 90 days in jail.

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4. Reconfirm/Amend Instructional Delivery Method

B. Walmsley provided feedback that there will be no COVID-19 Learning Plan required as of now for next year. We are planning for a normal school year, unless we are directly required to follow some requirements.

C. Instructional Spotlight: Michigan Continuous Improvement (MCIP) Plan, ELA District Improvement Plan

R. Ara presented the plan. Ms. Michon asked how many plans we will have to do. Ms. Teltow asked if this plan is in addition to our School Improvement Plan. Ms. Ara provided feedback.

9. PUBLIC COMMENT

- Members of the Board read emails received from families: Gavin Griswold (parent), Bethany Gusman (grandparent), Sara Turner (parent), Skylar Turner (student).
- **A parent** gave kudos to the volleyball coaches and team. It was well organized and well run.
- **Janelle Presnell**, wife of Josh Presnell regarding an email sent by a Board member. She expressed her concerns regarding the email and expressed that the Board member should be held accountable for her actions. She expressed ways that her husband and family have supported the school. She expressed that she believes a public apology should be made.
- **John Presnell**, father of Josh Presnell expressed his disappointment in the email sent by the Board member and that he believes she should be held accountable for her actions. He also expressed that he believes a public apology should be made.

10. SUPERINTENDENT AND LEGISLATIVE UPDATE

- Mr. Walmsley thanked Teresa and Al Maniaci for allowing the District to host the meeting at Maniaci Banquet Center at no cost to the District.
- Kudos to the Food Services staff who have been distributing food throughout the summer.
- Everyone, regardless of whether or not you live in Richmond to contact your senator. House Bill, HB4411 it finally eliminates the per pupil foundation gap. It would move public schools and charters to a new foundation that would be one level, to \$8,700. This will be a \$589/pupil increase for Richmond.

11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

- K. Simmons thanked everyone in the organization for doing an extraordinary job.

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- D. Sutton echoed what Mr. Simmons said. She is very pleased with where Richmond were this year and what we did.
- A. Pacitto had no items.
- S. Zube had no items.
- M. Teltow announced that Doug Olson, a longtime retired teacher passed away. She asked to keep family, wife and children in your thoughts and prayers. M. Teltow inquired regarding whether or not we can continue to read emails during Public Comments.
- B. Shuboy apologized to Josh Presnell for the email that was sent out.
- D. Michon echoed what K. Simmons said. She thinks we've done a great job. She hopes families will enjoy the summer doing things together that we haven't been able to do.

12. ACTION ITEM(S)

A. Approval of amendment to/confirmation of *Extended COVID-19 Learning Plan*

Motion by K. Simmons, supported by M. Teltow to accept the recommendation of the Superintendent, as presented in the attached documentation, and approve the CONFIRMATION OF the Extended COVID-19 Learning Plan for the 2020-21 School Year, as it was originally approved, and amended on November 9th and November 23rd to include a revised school calendar and virtual learning schedule, outlined in the attached documentation. This action CONFIRMS how instruction is to be delivered as directed by the Board of Education on June 28, 2021, provided an opportunity for parents and/or guardians to provide public comment on the plan, and reported the weekly two-way interaction rates to date.

Ayes: 7

Nays: 0

Motion carries: 7-0

B. Approval of FY2021 General Fund Final Budget and FY2022 General Fund Original Budget

Motion by M. Teltow, supported by S. Zube to accept the recommendation of the Superintendent and approve the FY2021 General Fund Final Budget and FY2022 General Fund Original Budget as presented in the attached documentation.

Ayes: 7

Nays: 0

Motion carries: 7-0

C. Approval of FY2021 Debt Fund Final Budget and FY2022 Debt Fund Original Budget

Non-Discrimination Statement

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Motion by M. Teltow, supported by A. Pacitto to accept the recommendation of the Superintendent and approve the FY2021 Debt Fund Final Budget and FY2022 Debt Fund Original Budget as presented in the attached documentation.

Ayes: 7

Nays: 0

Motion carries: 7-0

D. Approval of FY2021 Food Service Fund Final Budget and FY2022 Food Service Fund Original Budget

Motion by D. Sutton, supported by K. Simmons to accept the recommendation of the Superintendent and approve the FY2021 Food Service Fund Final Budget and FY2022 Food Service Fund Original Budget as presented in the attached documentation.

Ayes: 7

Nays: 0

Motion carries: 7-0

E. Approval of FY2021 Student/School Activity Fund Final Budget and FY2022 Student/School Activity Fund Original Budget

Motion by A. Pacitto, supported by D. Sutton, to accept the recommendation of the Superintendent and approve the FY2021 Student/School Activity Fund Final Budget and FY2022 Student/School Activity Fund Original Budget as presented in the attached documentation.

Ayes: 7

Nays: 0

Motion carries: 7-0

F. Approval of Building Administrator and Central Office Evaluation Tools

Motion by M. Teltow, supported by S. Zube to accept the recommendation of the Superintendent and approve the building-level and central office administrative evaluation tool, as presented on June 14, 2021, and outlined in the attached documentation.

Ayes: 7

Nays: 0

Motion carries: 7-0

G. Approval of Exempt and Non-Union Individual 2-Year Contracts and Salary/Hourly Rates

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Motion by M. Teltow, supported by S. Zube to accept the recommendation of the Superintendent and approve the exempt and non-union individual 2-year contracts and salary/hourly rates as outlined in the attached documentation.

Ayes: 7

Nays: 0

Motion carries: 7-0

H. Approval of 2021-22 Michigan High School Athletic Association (MHSAA) Membership Resolution

Motion by S. Zube, supported by K. Simmons to accept the recommendation of the Superintendent and approve the Michigan High School Athletic Association (MHSAA) membership resolution for the 2021-22 school year, as presented in the attached documentation.

Ayes: 7

Nays: 0

Motion carries: 7-0

I. Approval of Contract with AIS for *Heavy Operating Equipment Course*

Motion by K. Simmons, supported by S. Zube to accept the recommendation of the Superintendent and authorize the Superintendent to enter into an agreement with AIS for the 2021-22 School Year to offer the course, Heavy Operating Equipment, for which funding from the 2021-22 General Fund is authorized and outlined in the attached documentation.

Ayes: 7

Nays: 0

Motion carries: 7-0

J. Approval of Contract with City of Richmond for *Television and Broadcast Media I & II Course*

Motion by S. Zube, supported by A. Pacitto to accept the recommendation of the Superintendent and authorize the Superintendent to enter into a contract for shared services with City of Richmond for the 2021-22 School Year to offer the course, Television & Broadcast Media I and II, for which funding from the 2021-22 General Fund is authorized, as presented in the attached documentation.

Ayes: 7

Nays: 0

Motion carries: 7-0

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

K. Approval of Contract with Richmond-Lenox Ambulatory Services for *Emergency Medical Technician* (EMT) Course

Motion by M. Teltow, supported by S. Zube to accept the recommendation of the Superintendent and authorize the Superintendent to enter into a contract for shared services with the Richmond-Lenox Ambulatory Services for the 2021-22 School Year to offer the course, Emergency Medical Technician (EMT), for which funding from the 2021-22 General Fund is authorized as presented in the attached documentation.

Ayes: 7

Nays: 0

Motion carries: 7-0

L. Approval of the Board of Education's Communication to Elected Officials

Motion by S. Zube, supported by D. Sutton to approve the attached letter to be sent to elected officials who represent Richmond Community Schools on behalf of the Richmond Board of Education regarding the 2021-22 school year, as presented in the attached documentation.

D. Michon read information from the letter that will be submitted to the State. She thanked D. Sutton and S. Zube for their assistance in drafting the letter. The full letter will be posted on our website.

M. Teltow provided additional feedback that the Board is looking to have local control; however, if the Board is mandated to do something, she is not going against any mandates.

Ayes: 7

Nays: 0

Motion carries: 7-0

M. Approval of Contract extension through June 30, 2025, between the Board of Education of Richmond Community Schools and Teamsters State, County and Municipal Workers, Local 214/Secretaries

Motion by K. Simmons, supported by D. Sutton to accept the recommendation of the Superintendent and approve a contract extension through June 30, 2025, between the Board of Education and Teamsters State, County and Municipal Workers, Local 214 - Secretaries, as outlined in the attached documentation.

Ayes: 7

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Nays: 0
Motion carries: 7-0

13. CLOSED SESSION FOR THE PURPOSES OF NEGOTIATIONS PURSUANT TO SECTION 8(C) OF THE MICHIGAN OPEN MEETINGS ACT

Motion by M. Teltow, supported by S. Zube pursuant to Section 8(c) of the Michigan Open Meetings Act, moved that the Board of Education go into Closed Session for the purposes of negotiations.

Ayes: 7
Nays: 0
Motion carries: 7-0

Closed session began at 8:38pm and ended at 9:53pm.

14. ADJOURNMENT

Meeting adjourned by D. Michon at 9:54pm.

Non-Discrimination Statement

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